



# How Circles works

## GOALS & FUTURE PLANS

Circle Leaders go through a 12-week class to prepare an individualized economic stability plan. People begin by reconnecting to their dreams for their family's future. Through SMART (specific, measurable, achievable, relevant, and time-bound) goal setting and budgeting work, they begin to outline their plans to bring these dreams into reality.

## ALLIES & WEEKLY MEETINGS

Community volunteers are trained as Allies who support Circle Leaders to achieve their goals. Circle Leaders lead their Circle by convening regular meetings and asking Allies for what they need to help them become economically stable.

## BIG VIEW

Big View is a monthly meeting focused on educating the community about barriers such as the Cliff Effect that occur when people leave welfare and other subsidy programs. Policy makers are educated to the benefits of providing a pro-rated exit plan for all subsidy programs in order to allow people to afford paying for new health insurance, childcare, etc. with their new earned income.

## RESOURCE TEAMS

Circles is driven by volunteer Resource Teams that are supported by certified Circles staff. The Resource Teams ensure that all features of Circles are fully functioning to support families in achieving their economic stability goals. The teams also work to fully utilize volunteers without duplicating any existing services.



# Where you come in

### BECOME A LEADER

Create a plan and work towards achieving economic growth

### BECOME AN ALLY

Be an intentional friend who supports and learns from families with low income

### SUPPORT THE KIDS

Volunteer to provide child development for 2 hours one evening a week

### FEED THE CIRCLE

Donate, prepare and serve a simple evening meal for 30-50 people

## Circles Transforms Communities

We believe the responsibility for poverty and prosperity rests with both individuals and the larger community. Circles is a nationally-known, proven and innovative strategy of connecting people across socioeconomic lines in an effort to **support individuals and families out of poverty**. Our mission is to inspire and equip families and communities to resolve poverty and thrive. We believe no one should live in poverty and if given the right tools and support—economic stability can be achieved.

## Volunteer with Circles Today!

To learn more about Circles & how to get involved, visit [www.circlesrva.org](http://www.circlesrva.org) today