



January 2021

"If we're growing, we're always going to be out of our comfort zone." - John C. Maxwell

Visit our Website



### New & Good: 2021 Programming

The Circles model is all about growth. Our overriding objective is for Leaders to experience gains in income. Beyond this individual growth, on a macro-level, we hope for an increase in awareness of the hindrances that prevent people from moving out of poverty.

The programming planned for Circles RVA's weekly meetings in 2021 reflects both the micro- and macro-level change that we aspire for in Richmond. At times, we may feel a bit out of our comfort zones, but that is where real growth happens.

We look forward to offering new content, leveraging the skills of our Resource Teams, and hosting new presentations from community partners, including the Virginia Credit Union, in the upcoming year.

### Appreciations: Dedicated Staff

As a community-driven organization, Circles RVA's goal is to engage as many people as possible in our work. Behind the scenes, Circles' staff wears many hats, leveraging volunteers and resource teams to best support Circle Leaders as they work towards self-sufficiency.

Circles' staff has shown such adaptability while navigating ongoing challenges related to the pandemic. To have a little fun and celebrate them, we bestowed **GOLDEN CIRCLES AWARDS**.

Helen, Circles Coach, received the GOLD WHISTLE for displaying the qualities of a good *coach*. She is positive, supportive, knowledgeable, observant, respectful, and most of all patient!

Kara, MSW Intern, received GOLD GOGGLES for *diving* right in, immediately contributing in meaningful ways.

Bre, Outreach Coordinator, received GOLD LEGOS for her enthusiasm in making *connections* with potential Circle Leaders.

Patrice, Leader Training Facilitator, received GOLD GLASSES for holding space for Leaders to recast their *vision* for a brighter future.

Paige and Cortney, Ally Training Facilitators, received GOLD SHOES for leading people to *walk* beside Circle Leaders.

A tremendous thank you to our incredible staff who support the Circles' model in unique and valuable ways!



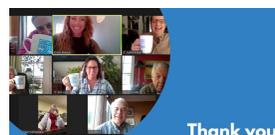
appreciations  
STAFF



Join us January 26!  
We are hosting a virtual **Bridging Ceremony** to celebrate our fifth cohort of Circle Leaders completing training. We'll be cheering for them as they present their vision boards to the Circles RVA community. RSVP [here](#).



We hope to continue Tuesday **meal deliveries for Leaders** in 2021, dependent upon our ability to find meal donors and volunteers. If you may be able to support this effort, [click](#) for a calendar of needs.



**Thank you** to the volunteers who serve on Circles' Development Team. Last month we held a virtual coffee date to celebrate their commitment to raising funds to support and further our mission.

### Expand Your Circle: Upcoming Events

JAN 5	JAN 12	JAN 19	JAN 26
<b>Cohort 5</b> Leader & Ally Training	<b>Cohort 5</b> Leader & Ally Training	<b>Cohort 5</b> Leader & Ally Training	<b>Cohort 5 BRIDGING CEREMONY</b>
<b>Cohorts 2, 3 &amp; 4</b> Match Night	<b>Cohorts 2, 3 &amp; 4</b> Financial Health Workshop	<b>Cohorts 2, 3 &amp; 4</b> TBD	
<b>** ALL PROGRAMMING IS VIRTUAL.**</b>			

Do you have a suggestion for future programming that would be meaningful to our Circle Leaders? [Share](#) your ideas with us!

